

## Candidates for FSU Executive Committee, Spring 2023 Election

The following individuals have submitted the required paperwork to be a candidate for a position on the FSU Executive Committee. Below is each candidate, their title, and a 150-word statement.

### Vice President – Vote for one

**Sana Haroon**, Associate Professor, History/Asian Studies

I am an associate professor serving a second term as tenured faculty representative to the Ex-Comm. In Ex-Comm I serve on the salary anomaly committee and have taken steps to understand and address challenges faced by international faculty.

I believe that the most pressing issues faced by each of our members lie at the intersection of our personal and civic lives and the conditions in which we work. We seek to nourish and sustain our families, neighborhoods and communities while shouldering the rapidly rising cost of living and navigating changing work conditions related to remote learning, construction and administrative planning.

I wish to serve as Vice President of the FSU to improve these working conditions by promoting contract-centered conversations about non-tenure and tenure stream faculty retention, protections and compensation, advocating for rehabilitation of the library and enabling other conversations, alliances and solidarities.

## Non-Tenure Track Faculty – Vote for two

**Lynne Byall Benson**, Senior Lecturer, Women’s, Gender, and Sexuality Studies (incumbent, running for re-election)

I have served as an NTT member of the FSU Executive Committee for two years, and I am running for a second term. I have been an NTT member of the faculty in the department Women’s, Gender, and Sexuality Studies since 2012, and I am very proud to be associated with UMB, Boston’s public, minority-majority higher education institution. I have long felt that NTT faculty deserve the respect of the administration and our tenured faculty peers, which we have earned in the commitment to teaching, service and research that we have demonstrated.

We need a strong voice in addressing these issues, among other matters of university policy, as well as ensure that UMB’s administration adheres to our respective contracts. I would be proud to continue to serve and advocate on behalf of my NTT colleagues. There is still much work to be done!

**Dana Comnesso**, Senior Lecturer II, Exercise and Health Science (incumbent, running for re-election)

I am a current NTT representative applying for re-election. During my first term, I learned about the union, what it stands for, and how it works to support the hard-working faculty and librarians on campus, and more specifically, NTT faculty of all ranks. Diversity and Inclusion are key values included on the Mission and Values website [https://www.umb.edu/the\\_university/mission\\_values](https://www.umb.edu/the_university/mission_values) , but where is Equity? While some departments are extremely supportive of NTT faculty, including the college and department I work for, some are not. My main objective is to represent faculty who deserve opportunities to grow, both professionally and financially, through teaching, service, and leadership while considering many binding factors i.e., state funding parameters, our governance at the university, and the FSU contract. Bargaining starts soon! Admittedly, I am not your typical activist, but I am someone who listens, asks critical questions, and proposes change based on multiple perspectives and facts.

## Tenured Faculty –Vote for two

**NO CANDIDATES AT THIS TIME. PLEASE EMAIL [FSU.ELECTIONS@UMB.EDU](mailto:FSU.ELECTIONS@UMB.EDU) IF YOU ARE INTERESTED.**

## Pre-Tenure Faculty – Vote for one

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