



**Faculty Staff Union
Executive Committee
Spring 2023 Election Announcement**

The Faculty Staff Union (FSU) is a member-driven union that represents faculty and librarians at the University of Massachusetts Boston.

The FSU governing body is the elected FSU Executive Committee which includes: President, Vice President, Librarian representative, four (4) Non-Tenure Track Faculty representatives, two (2) Pre-Tenure Track Faculty representatives, and four (4) Tenured Faculty representatives. (To see current members go to: <http://www.fsu.umb.edu/content/executive-committee>.)

The positions of President and Vice President are elected at large. The remaining eleven positions (Librarian, Non-Tenure Track, Pre-Tenure Track, and Tenured) are elected by their constituents only (for example, only tenured faculty vote for the tenured faculty representatives). The term of office for each position is two years.

Each Spring semester, approximately half of the Executive Committee's positions are up for election. The below table identifies the positions and their election year.

Position	Number of positions	Spring 2023	Spring 2024
President	1		1
Vice-President	1	1	
Librarian	1		1
Tenured Faculty	4	2 [includes 1 vacancy]	2
Pre-Tenure	2	1	1
Non-Tenure Track	4	2	2

The nomination period for the Spring 2023 Election begins January 30, 2023 and runs to February 13, 2023. Elected candidates will begin serving on the Executive Committee at the end of the Spring 2023 semester except for the winner of the vacant Tenured Faculty slot who will begin serving immediately upon verification of the election results (see below for more).

The adopted Spring 2023 Election Schedule is on the last page. In addition, the nomination form and detailed election procedures will be distributed at the beginning of the Spring 2023 semester.

Candidates for Tenured Positions

There are two Tenured positions up for election in Spring 2023. One is to fill a vacant position that was not filled during a special election in Fall 2022. The other position is the standard two-year term that begins at the conclusion of Spring 2023 semester and runs to Spring 2025.

The FSU Elections Committee shall run both open Tenured positions as part of the same election in Spring 2023. The top vote getter will fill the vacant position and start immediately; their term will expire May 2025. The second top vote getter will fill the standard two-year term (June 2023 - May 2025). However, candidates will be allowed to indicate which position they prefer, which will be taken into consideration and voted upon if necessary by the Executive Committee after the votes from the membership are in.

Bottom line: There are two full two-year term positions (June 2023 to May 2025). When voting you will select two (2) members. The top vote getter will start immediately given the vacancy, but will still serve a full two-year term after that point.

FSU by-laws include the job description and responsibilities of the Executive Committee. Read the by-laws at: <http://www.fsu.umb.edu/content/fsu-bylaws>.

Eligible to Vote: FSU Policies state that “Only FSU members in good standing are eligible to participate in elections for the FSU Executive Committee. ‘Good standing’ for purposes of determining eligibility to vote in FSU Executive Committee elections requires the following: (1) that the person in question is in the FSU bargaining unit, (2) that the person in question is a member of the FSU, (3) that the person in question is not in arrears regarding dues payments, and (4) that #1, #2, and #3 have been verified at least 30 days prior to the start of any FSU Executive Committee election. In cases where there are disputes or uncertainty over a member’s standing, final determination shall be made by the FSU Treasurer.”

FSU Executive Committee Election Schedule for Spring 2023

Activity	Timeframe	Dates
FSU Executive Committee <ul style="list-style-type: none"> Inform those members whose term expires Spring 2023. 		Monday, December 12 th 2022
Election Announcement <ul style="list-style-type: none"> Email to membership with Election Overview document 		December 12 th 2022
Nomination Announcement ¹ <ul style="list-style-type: none"> Email to membership with election schedule and general election information. 		January 9 th to 20 th 2023
Nomination Period <ul style="list-style-type: none"> The Nomination form is made available. Email sent to all members no later than 9AM January 29th 	Two weeks	Open: Monday, January 30 th 9AM Close: Monday, Feb 13 th 5PM
Nominating Committee Review	One week	Begins: Monday, Feb 13 th . Concludes: No later than Thursday, February 16 th at 4PM.
Slate of Candidates Distributed <ul style="list-style-type: none"> Email to membership announcing those running for office. 		No later than February 16 th 4PM
Campaigning	Two Weeks	Begin: Upon announcement of candidates or no later than February 16 th 4PM Conclusion: Fri., March 3 rd 9AM
Candidate Forum		Date: Wednesday, March 1 st Time: 3PM
Voting	One Week, include a weekend	Opens: Friday, March 3 rd 9AM Closes: Friday, March 10 th 9AM
Election Committee <ul style="list-style-type: none"> Count the ballots 	One day	Friday, March 10 th between 10AM and 11AM
Election Results Announced		Friday, March 10 th 11AM to 3PM

Note: Classes begin January 23, 2023. Martin Luther King Day is Monday, January 16th. Presidents' Day (university holiday) is Monday, Feb. 20th. Spring Break begins Sunday, March 12th.

¹ The FSU may also include the election information when the welcome to the semester email is sent to members.