**Core Bargaining Team Member Application**

**Introduction**

The Faculty Staff Union is accepting applications to become a member of the Core Bargaining Team (CBT). Applications are due not later than October 3, 2022, at 5PM EDT.

To be eligible you need to be a dues paying member, complete the attached application form and be available for a brief interview between October 4th and October 19th.

The Core Bargaining Team is the sole group that negotiates with UMB administration for our successor agreement, the 2023-2026 Collective Bargaining Agreement. Negotiations are expected to begin January 2023 with preparation of our bargaining proposals and a member survey starting Fall 2022.

The FSU is looking for a bargaining team with members who are good teammates, can collaborate, and are open to learning about other members’ roles and issues.

**Timeline**

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| Oct. 3 | Core Bargaining Team member applications are due |
| Oct. 4th to 19th  | Committee of FSU Executive Committee members review applications and conduct brief interviews |
| Oct. 19th | FSU Executive Committee meets and selects the Core Bargaining Team (CBT)  |
| Oct 20th | Selected members are contacted and asked to accept the appointment. As outlined in Article 5.6 of the CBA, the team member may receive a stipend or a course release for serving |
| Oct 24th | The FSU informs the provost’s office of Spring 2023 stipend/CLRs for the CBT |
| Oct 25th to Nov 10th | CBT meets. Reviews and updates a survey to be sent to members. |
| Nov and Dec | Meet to begin drafting proposals. Establish schedule to meet. Determine when all members can meet for Spring bargaining.  |
| Mid December | The FSU formally writes to the provost that we are ready to bargain beginning Spring 2023. We include the day/times when the CBT is available to bargain.  |
| Spring 2023 | Bargaining begins.  |

**What it means to be on a bargaining team**

Ability to identify and understand the concerns of all ranks including librarians as well as those of your rank and college.

Ability to make reasonable adjustments, compromises, and concessions with fellow team members as we aim to make the best agreement possible.

Be committed to willingly find the time, energy, and possible personal sacrifices to see the bargaining from start to ratification. This includes Core Bargaining Team meetings, bargaining sessions (normally scheduled for at least two hours and up to three-hour blocks) and expanded bargaining caucus meetings.

Ability to accept criticism from individuals and groups who may be disappointed at what was or was not agreed to in the successor agreement.

It is helpful but not necessary to be detailed oriented.

**Application**

Name: Rank:

College: Email:

*Please answer the following questions. Your response for each question should be no more than two (2) paragraphs.*

1. Describe any past or present negotiation experience

2. Describe the strengths/skills you bring to the Core Bargaining Team

3. Describe your interest in being appointed to the Core Bargaining Team

4. How would serving on the Core Bargaining Team support our membership?