

MEMORANDUM OF AGREEMENT

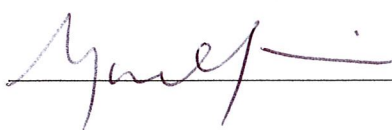
This agreement is by and between the Faculty Staff Union/MTA/NEA (the Union) and the University of Massachusetts Boston (the University), collectively referred to herein as the "Parties".

WHEREAS, Article 26.6.1(c) of the 2017-20 collective bargaining agreement between the Union and the University (the "CBA") has been determined to be unenforceable and has not in practice been implemented for some time;

NOW THEREFORE, in consideration of the mutual promises described herein, the Union and the University agree as follows:

1. Article 26.6.1(c) (annual health care assistance fund) is hereby stricken from the CBA and its successor contracts and its terms shall be considered by the Parties to be null and void.
2. The University will provide the Union by June 28, 2019, and thereafter upon request by the Union at reasonable intervals, with a copy of the Provost's guidelines to deans regarding appropriate commitments to make to prospective new faculty hires regarding transition assistance.

For the Union:

  
Date 6/20/19

For the University:

  
Date 6/20/2019