


Memorandum of Agreement

By and Between the University of Massachusetts, Boston ("UMB" or "Administration") and the Faculty Staff Union ("FSU" or "Union")

Whereas the Parties have an ongoing disagreement over expanded and/or open bargaining and in an effort to move forward with substantive bargaining, the Parties hereby agree as follows:

1. This Agreement is non-precedent setting and is only applicable for the period during which the University is conducting business operations remotely.
2. Up to 30 FSU bargaining unit members will be allowed to join the virtual meeting in addition to the current FSU team of 10. These 30 members shall not have a speaking or otherwise participatory role during the negotiation session and shall not disrupt the session. FSU agrees to ensure members attending are aware of agreed upon protocols.
3. FSU agrees that the up to 30 persons referred to in paragraph 2 above shall be FSU bargaining unit members only. FSU will send the names of the up to 30 bargaining unit members to attend at least 30 minutes prior to each virtual meeting.
4. The Administration agrees that the up to 30 FSU bargaining unit members can change from meeting to meeting, consistent with the other provisions herein, provided they do not change once the list for a particular meeting has been sent.
5. This Agreement shall not constitute precedent for any future negotiations between these Parties nor for any other bargaining units at the University.

For the Administration,



For the FSU,

