

**SUMMARY OF CHANGES TO SALARY FLOORS AND PROMOTIONAL RAISE AMOUNTS FOR
20-23 CONTRACT (NUMERICAL AMOUNTS IN TRACK CHANGES ARE THE 20-23
NUMBERS)**

Promotional Increases: A bargaining-unit member who receives a promotion shall receive the base-salary increase shown below, effective on the same date as the promotion which shall take effect September 1st following the academic year in which the successful review takes place.

For Promotion to the Rank of	Increase to Base Salary for 100% FTE by Rank
Senior Lecturer/Clinical Senior Lecturer	\$5,500 \$6,500
Senior Lecturer II/Clinical Senior Lecturer II	\$5,500 \$6,500
Clinical Assistant Professor	\$6,500 \$7,500
Clinical Associate Professor	\$7,800 \$8,800
Clinical Professor	\$13,000 \$14,000
Assistant Professor	\$7,000 \$8,000
Associate Professor	\$8,400 \$9,400
Professor	\$13,700 \$14,700
Librarian II	\$5,500 \$6,500
Librarian III	\$7,000 \$8,000
Librarian IV	\$8,400 \$9,400
Librarian V	\$9,600 \$10,600

Salary Floors: The salary floors for all bargaining-unit members shall be as follows, effective the first pay period of July 2021:

Rank:	Base Salary Floor for 100% FTE by Rank:
Instructor	\$57,000 <u>\$61,000</u>
Assistant Professor	\$64,000 <u>\$70,000</u>
Associate Professor	\$74,000 <u>\$80,000</u>
Professor	\$92,000 <u>\$100,000</u>

Associate Lecturer/Associate Clinical Lecturer	\$40,000
Lecturer/Clinical Lecturer	\$52,000 <u>\$53,000</u>
Senior Lecturer/Clinical Senior Lecturer	\$57,500 <u>\$61,000</u>
Senior Lecturer II/Clinical Senior Lecturer II	\$63,000 <u>\$65,000</u>
Clinical Assistant Professor	\$62,000 <u>\$68,000</u>
Clinical Associate Professor	\$70,000 <u>\$78,000</u>
Clinical Professor	\$85,000 <u>\$98,000</u>
Librarian I	\$50,000 <u>\$54,000</u>
Librarian II	\$56,000 <u>\$60,500</u>
Librarian III	\$63,000 <u>\$68,500</u>
Librarian IV	\$73,000 <u>\$78,000</u>
Librarian V	\$84,000 <u>\$88,500</u>

Commented [FSU1]: Salary floor replaced by \$5,350 per course rate (see below). This is equivalent to \$42,800 for full time Associate Lecturers (8 total Fall/Spring courses)

Salary floors for faculty ranks are for nine-month appointments and will be adjusted accordingly for twelve-month appointments, except as provided in Article 14.3.

Non-tenure track faculty at the rank of Associate Lecturer or Clinical Associate Lecturer will be paid a minimum per-course rate of \$5,350.