**Suggested call or email:**

Dear President\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Adjunct faculty members represented by the DCE unit of the Massachusetts Community College Council have been negotiating with the Board of Higher Education for more than a year. The current contract expires on Dec. 31. Adjunct faculty deserve pay parity with full-time instructors, and the MCCC’s Equal Pay for Equal Work campaign also means establishing pathways to benefits and job stability for adjunct instructors.

The Board of Higher Education has not agreed to our pay parity proposals, so far offering us a 0 percent pay raise in 2018 and 1 percent raise in 2019. The union bargaining team has rejected this as completely unacceptable.

While we believe that you support fair and just working conditions for adjunct faculty members, such support has not been reflected in the Board’s bargaining proposals.

Suppressing wages for adjunct instructors while relying on them to teach approximately 70 percent of the courses in the community college system is unjust, and it undermines the mission of our colleges.

**I urge you to support Equal Pay for Equal Work and a fair contract for DCE faculty. Join us in telling the Board of Higher Education that it is time to reach a fair agreement with adjunct faculty.**

Please send us a copy of your email and any response you get to: [DCEteam@mccc-union.org](mailto:DCEteam@mccc-union.org)

Email addresses for all the community college presidents are listed together as well below for your convenience:

[president@berkshirecc.edu](mailto:president@berkshirecc.edu); [president@bristolcc.edu](mailto:president@bristolcc.edu); [president@bhcc.edu](mailto:president@bhcc.edu); [jcox@capecod.edu](mailto:jcox@capecod.edu); [pura@gcc.mass.edu](mailto:pura@gcc.mass.edu); [croyal@hcc.edu](mailto:croyal@hcc.edu); [kbritton@massbay.edu](mailto:kbritton@massbay.edu); [wamitchell@massasoit.mass.edu](mailto:wamitchell@massasoit.mass.edu); [MABRYJ@middlesex.mass.edu](mailto:MABRYJ@middlesex.mass.edu); [jvanderhooven@mwcc.mass.edu](mailto:jvanderhooven@mwcc.mass.edu); [lglenn@necc.mass.edu](mailto:lglenn@necc.mass.edu); [pgentile@northshore.edu](mailto:pgentile@northshore.edu); [lpedraja@qcc.mass.edu](mailto:lpedraja@qcc.mass.edu); [vroberson@rcc.mass.edu](mailto:vroberson@rcc.mass.edu); [jbcook@stcc.edu](mailto:jbcook@stcc.edu)

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**Holyoke CC**

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